

5-Step Process to Returning to the Workplace for YMCAs



Insurance | Risk Management | Consulting

As states and other governmental authorities lift the restrictions imposed around the Covid-19 pandemic, businesses are starting to prepare for reopening. The decision to reopen is a complex issue. We cannot advise you whether you should or should not reopen your business. If you decide to do so, we have generated this information for your review and consideration. It includes some high-level ideas that you may want to consider as you move through the process of opening your business. This generalized information does not take into account all of the unique and specific issues that may be involved in opening your business. If you have questions about this information or your insurance coverages, please contact your Gallagher representative.

 <p>STEP 1</p>	ELIGIBILITY TO REOPEN	<ul style="list-style-type: none">• YMCA of the USA, CDC, EPA, American Camping Association, NAEYC guidelines and others• State licensing requirements• Federal/local government• Case data• Gallagher peak infection analysis
 <p>STEP 2</p>	EMPLOYEES: Implementation Policies and Procedures by Role and Function	<ul style="list-style-type: none">• Infection prevention measures• Social distancing and hygiene• Personal protective equipment• Proactive claims management• Employee assistance programs• Compensation and benefits modifications• HR policy considerations
 <p>STEP 3</p>	FACILITIES AND EQUIPMENT: Sanitization, Life Safety, Building System and Social Distancing	<ul style="list-style-type: none">• Cleaning and decontamination• Industrial hygiene and engineering• Protection and response• Reconfigure space and equipment
 <p>STEP 4</p>	OPERATIONS SUPPLY CHAIN AND THIRD PARTY	<ul style="list-style-type: none">• Product, services and partners• Distribution/transportation/deliveries• Business continuity planning
 <p>STEP 5</p>	CUSTOMERS, CLIENTS AND PUBLIC	<ul style="list-style-type: none">• Contact points• Communications consulting• Guidelines for members and participants• Waivers and notices• Claims and incident reporting support

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